

Cambridge University Assistants' Contributory Pension Scheme (CUACPS)

Career Revalued Benefits (CRB) Section

Factsheet 12 –Transfers

If you leave CUACPS because you opt out of the Scheme or because you leave your Employer you may wish to transfer your benefits out of CUACPS and into another pension arrangement.

On the other hand you may be a contributing member of CUACPS and you may have benefits in another pension arrangement that you want to transfer into CUACPS.

If you are thinking of transferring benefits into or out of CUACPS you should read this factsheet carefully.

WHAT IS A TRANSFER VALUE?

When you retire, your CUACPS pension is payable for the rest of your life and in the event that you die a spouse's pension comes into payment. As an alternative to receiving your benefits from the Scheme as and when they fall due, you can transfer your benefits to another approved pension arrangement.

If you chose to transfer your benefits out of CUACPS an amount will be paid from CUACPS to your chosen arrangement. This amount is known as the cash equivalent transfer value of your benefits. It is calculated based on advice from the Scheme Actuary and represents the expected cost within CUACPS of providing your benefits.

Transferring out

If you transfer your benefits out of CUACPS you will give up all of the guarantees provided under the CUACPS Rules. The pension you receive from your new arrangement may be lower or higher than the pension you would have received from CUACPS and the benefits may be payable in a different way – for example pension increases may be different.

As you would be giving up some valuable guarantees, you may wish to take independent financial advice before you transfer benefits out of CUACPS. If you are transferring to a defined contribution arrangement and your transfer value is

more than £30,000 you will be required to take independent financial advice.

You can request a transfer value at any time between leaving CUACPS and the date you start to receive your CUACPS pension.

Before requesting a transfer you should check that the arrangement you intend to transfer into is both willing and legally permitted to accept a transfer payment.

It may be possible to transfer to an approved pension scheme outside of the UK.

If you are considering transferring out of CUACPS it is important that you are aware of pension liberation fraud. If you transfer your benefits into an arrangement which allows you to access your funds before age 55, and not on the grounds of ill-health, then this is pension liberation. Pension liberation fraud can result in serious tax charges and penalties and it is important that you are not misled about the consequences of these arrangements. Alternatively you may be promised high levels of guaranteed returns on your investment.

For more information please see the Pensions Regulator's website:

www.thepensionsregulator.gov.uk/regulate-and-enforce/pension-liberation

If you are thinking about transferring your benefits out of CUACPS and wish to obtain a transfer value quotation please contact the Pensions Section. Please note that depending on the type of arrangement you are considering transferring to the trustee of the CUACPS may be required to undertake extensive due diligence before the transfer can take place.

Transferring In

If you have pension benefits in respect of a previous period of employment or self-employment with another employer it may be possible for you to transfer these into a separate arrangement operated by the University.

Any incoming transfer values will be paid into an individual defined contribution (DC) account in your name and invested in a fund of your choice. Your account will change in value depending on the investment returns achieved. At retirement you can

use some of your account to provide a tax free cash sum and the remainder to buy extra pension income.

Unlike your Final Salary or CRB pension the level of pension from your transfer is not guaranteed or known in advance. The extra income will depend on a number of factors including the transfer value paid, the investment returns achieved and the type and cost of annuity you purchase at retirement. To help you plan your retirement, the DC provider will give you an annual illustration of the pension you can expect to receive at retirement.

If you have benefits that you wish to transfer to a University arrangement, please contact the Pensions Section.

You may wish to take independent financial advice before you transfer benefits into the CUADCPS.

IMPORTANT NOTE

This factsheet provides a summary of how transfers into and out of CUACPS work. However, your legal rights are governed by the Trust Deed and Rules of CUACPS. If there are any differences between the Scheme Rules and this factsheet, the Rules will override the factsheet. A copy of the rules can be found using the following link:

<http://www.pensions.admin.cam.ac.uk/cps>

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