

## Cambridge University Assistants' Contributory Pension Scheme (CPS)

### Hybrid Section

#### Factsheet 19 - State Pension Benefits

In addition to the benefits you receive from the University pension arrangements, you will also be entitled to receive State Pension benefits when you reach State Pension Age.

The benefits you will receive from the state pension system depend on when you reach State Pension Age (SPA)

#### IF YOU REACHED SPA BEFORE 6 APRIL 2016

There are two State Pensions which you can receive. These are the Basic State Pension (BSP) and the State Second Pension (S2P).

##### Basic State Pension (BSP)

This is a flat rate pension paid to everyone who has paid, or is credited with having paid, enough National Insurance Contributions. The number of contributory years needed is 30 for both men and women.

The basic state pension for 2024/2025 is £8,814.00 per annum for a single person. The BSP increases each year to keep pace with inflation.

##### State Second Pension (S2P)

This used to be known as the State Earnings Related pension or 'SERPS' and is paid in addition to the Basic State Pension if you pay full rate National Insurance Contributions.

S2P is based on your revalued average earnings with annual earnings capped at approximately £40,000. Your earnings are split into bands with different accrual rates applying to different earnings bands.

As a member of the University pension arrangements you will have earned S2P benefits as well up until you reached SPA.

##### State Additional Pension (SAP)

If you are or were a member of a contracted out pension scheme then you may receive a small top up pension known as the State Additional Pension (SAP). The SAP is paid if the S2P benefit you would have built up when you were contracted out is higher than the corresponding SERPS benefit

#### WHEN WILL I RECEIVE MY STATE BENEFITS?

State Pension benefits are paid from State Pension Age (SPA). SPA is currently 66.

The Government has confirmed further changes to SPA to reflect the fact that people are living for longer. Latest Government's legislation allows for future increases in SPA for both males and females as follows:

- From 2028 SPA will increase to 67
- From 2046 SPA will increase to 68

#### IF YOU REACHED SPA AFTER 5 APRIL 2016

With effect from 5 April 2016 the Government simplified the State Pension system so that a single flat rate State Pension is paid instead of the two tier system which was in place until 5 April 2016. The full Single Tier Pension (STP) for 2023/2024 is £11,502.00 per annum.

There are complex transitional arrangements in place for people who were already working and paying National Insurance contributions at 6 April 2016 and further information can be obtained at

[State Pension \(ageuk.org.uk\)](https://www.ageuk.org.uk)

#### FURTHER INFORMATION ON STATE BENEFITS

Further information on State Pension benefits, including updates and estimates of your benefits can be obtained via the following link:

[www.gov.uk/browse/working/state-pension](https://www.gov.uk/browse/working/state-pension)

#### IMPORTANT NOTE

This factsheet provides a summary of your State Benefits. However, your legal rights in the University pension arrangements are governed by the Trust Deed and Rules of the CUACPS and the CUADCPS. If there are any differences between the Scheme Rules and this factsheet, the Rules will override the factsheet. A copy of the CUACPS rules can be found using the following link:

<http://www.pensions.admin.cam.ac.uk/cps>

More details on Defined Contribution Scheme manager, SEI, can be found on [www.seic.com](https://www.seic.com) or by contacting the SEI Master Trust administrator at [seic@capita.co.uk](mailto:seic@capita.co.uk).

