

## Scheme position

Assets  
**£89,293,000**

Money needed to pay benefits  
**£104,930,000**

Shortfall  
**£15,637,000**

Funding level  
**85%**

This update states the estimated position of the Scheme as at 1 January 2024.

Since the last update (as at 1 January 2023), the shortfall has decreased. This is due to the investment return on the Scheme's assets being higher than expected.

When the value of benefits is greater than the assets held, Press & Assessment and Trustee must agree a plan to safeguard members' pensions by making sure the assets catch up.

**At the last valuation as at 1 January 2022, Press & Assessment agreed to pay £2.5m per year from 1 April 2023 to 28 February 2030, increasing at a rate of 5% each January, to top up the assets of the Scheme.**

# Cambridge University Press Senior Staff Pension Scheme Summary Funding Statement - April 2024

This statement gives you an update on the estimated financial position of Cambridge University Press Senior Staff Pension Scheme (the Scheme).

The Scheme is a Defined Benefit scheme. This means that it gives you an income for life.

The Trustee uses the assets of the Scheme to pay pensions to Scheme members, including those members who have not yet retired. The assets are held separately from Cambridge University Press & Assessment (Press & Assessment). Assets can only be returned to Press & Assessment if they are more than is needed to arrange for an insurance company to pay all benefits. No such payment to Press & Assessment has been made since the date of the last statement.

## Your Scheme is looked after by

### Trustee

Press SSPS Limited

### Scheme Administrator

Fiona Kelly

### Trustee Directors

Mr William Medicott (Chair)  
Ms Cathy Armor  
Dr Phil Meyler

Mr Kevin Taylor  
Mr Mark Whitehouse

### Head of Group Pensions

Sue Curryer  
University of Cambridge Pensions Office  
Greenwich House, Madingley Rise, Madingley Road, Cambridge, CB3 0TX  
✉ [cuppensionsonline@admin.cam.ac.uk](mailto:cuppensionsonline@admin.cam.ac.uk)

### Scheme Actuary

Keith Williams FIA  
First Actuarial LLP

### Scheme Auditor

Crowe U.K. LLP

### Legal advisers

Addleshaw Goddard LLP

### Investment managers

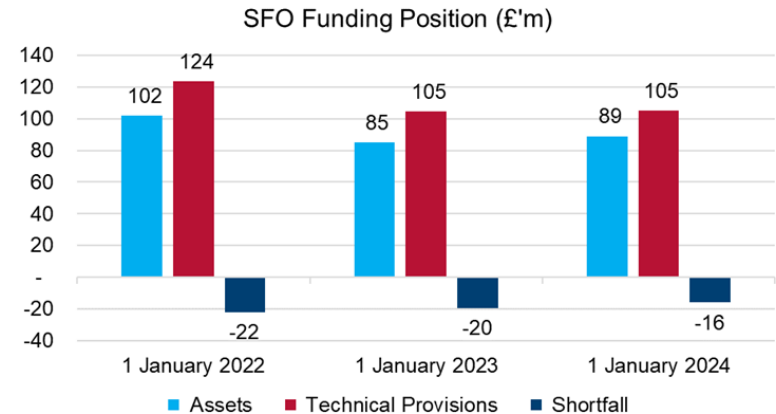
Barnett Waddingham LLP

## Your Scheme's finances

Working out the value of the benefits promised to members – how much money we need to pay all the members' pensions – is not an exact science. It depends on several things, including inflation, investment returns and how long the members live.

A full valuation is carried out every three years. As part of the valuation, we calculate whether the assets are worth more than the amount we think is needed to pay out the benefits. If that is not the case, then the Trustee and Press & Assessment will agree what action needs to be taken.

Changes in the value of the Scheme's assets and the money needed to pay benefits over the past three years are shown below.



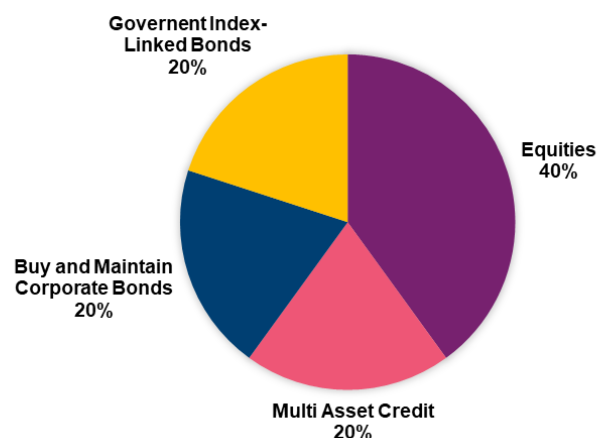
This funding update shows that the assets of the Scheme are less than the amount needed to pay all benefits to members. This is not unusual.

# Cambridge University Press Senior Staff Pension Scheme

## Summary Funding Statement - April 2024

### The assets

The Trustee has an investment strategy in place to make the most of the Scheme's assets by holding a mix of investments in the following way:



Within each investment class, we aim to hold a mixture of assets.

The Trustee is currently reviewing the investment strategy with the aim of reducing the overall risk of the investment portfolio while maintaining a significant exposure to growth assets.

### Winding up the Scheme – The buy-out position

If Press & Assessment, which effectively acts on behalf of the University, wants to let go of its responsibility for the Scheme, or is unable to support the Scheme, the Scheme will be wound up. This means that Press & Assessment / the University will have to pay a one-off contribution to the Scheme to cover the extra cost of getting an insurance company to take on the responsibility of paying all Scheme benefits. If this had happened at 1 January 2022 the contribution required from Press & Assessment / the University would have been an estimated £65m. It is estimated that this would have reduced to around £40m following the 2022 Autumn budget. Inclusion of this information is a statutory requirement. The Press & Assessment and the University current have no intention of winding up the Scheme.

The Pensions Regulator looks after work-based pension schemes and has certain powers it can use if it has concerns about a scheme. It has not used any of these powers in relation to this Scheme.

### Additional protection

If an employer becomes insolvent, the Pension Protection Fund can pay compensation to members in certain circumstances. Further details are available at [www.ppf.co.uk/our-members](http://www.ppf.co.uk/our-members).

If you are thinking of leaving the Scheme for any reason, you should consult a professional adviser, such as an independent financial adviser, before taking action.

Attempted pension scams are on the rise. Protect yourself by staying informed. You can find lots of information here: [www.fca.org.uk/scamsmart/how-avoid-pension-scams](http://www.fca.org.uk/scamsmart/how-avoid-pension-scams).

# Cambridge University Press Senior Staff Pension Scheme Summary Funding Statement - April 2024

## Further information

You can ask the University of Cambridge Pensions Office – contact details are on page one – for copies of any of the following documents:

- The Statement of Funding Principles
- The Statement of Investment Principles
- The Recovery Plan & Schedule of Contributions
- The Trustee's Annual Report and Accounts
- The latest full Actuarial Valuation Report as at 1 January 2022
- The shorter Actuarial Reports as at 1 January 2023 and 1 January 2024
- The Scheme booklet

If you have yet to start receiving your pension and we have not sent you an estimate of your pension at retirement in the last 12 months, you can ask for one.

### Please help us by:

- **Ensuring that your contact details and address are up to date.**
- **Making sure key information including bank details and Expression of Wish are up to date.** If you need to update them, forms are available at: [www.pensions.admin.cam.ac.uk/cup](http://www.pensions.admin.cam.ac.uk/cup)
- **Updating your marital status.** If anything happens to you, this helps us operate efficiently. A request to update your marital status can be made by letter or email with supporting documentation.

If you need any further information or help, please contact the University of Cambridge Pensions Office.